**November 9, 2019**

**CT AHEAD Meeting Minutes**

**49 in attendance**

Terry called meeting to order at 9:06am.

Terry provided overview of presentation and introduced presenter:

Leander Dolphin: Shipman & Goodwin, Counselors at Law

Students with Disabilities & Discipline issues:

Brief Law Overview

* Americans with Disabilities Act
* Section 504 of the Rehabilitation Act
* Qualifying Disability
* Reasonable accommodations
* Intersection of conduct and disabilities
* Best Practices:
  + Need clear procedures for requests for accommodations
  + Student must request specific accommodations
  + Prompt response to accommodation decision in writing
  + Think about publishing no manifestation clause in college

Disability as a Mitigating Factor

* Any sanctions taken should be the same for all students and any accommodations should not be so extreme as to constitute a fundamental modification to normal policy.
* You *can* consider the disability in determining sanctions, but it does not excuse behavior
* Discipline the Behavior, not the disability.

Best Practices:

* Review applications for admissions to make sure “screen out” questions are not being used
* Provide clear admissions policy and criteria
* Admissions material should include: Non-discrimination statement and acknowledgement in materials that school has sole discretion in making decisions regarding admission or re-enrollment.
* Identify ADA Coordinator for school and provide clear contact information.

*\*Participants were provided with printed copies of presentation materials. Please refer to your packet for detailed information on Mrs. Dolphin’s presentation.*

National AHEAD

* The AHEAD national conference is in Boston this summer. Laura Patey would like anyone interested in volunteering to contact her. [lpatey@wesleyan.edu](mailto:lpatey@wesleyan.edu)

Presentation ended at 11:10

Meeting Adjourned: 11:15am

Respectively Submitted,   
Elisabeth Werling Morel

CT AHEAD Secretary