

November 9, 2019
CT AHEAD Meeting Minutes
49 in attendance

Terry called meeting to order at 9:06am.

Terry provided overview of presentation and introduced presenter:

Leander Dolphin: Shipman & Goodwin, Counselors at Law

Students with Disabilities & Discipline issues:

Brief Law Overview

- Americans with Disabilities Act
- Section 504 of the Rehabilitation Act
- Qualifying Disability
- Reasonable accommodations
- Intersection of conduct and disabilities
- Best Practices:
 - Need clear procedures for requests for accommodations
 - Student must request specific accommodations
 - Prompt response to accommodation decision in writing
 - Think about publishing no manifestation clause in college

Disability as a Mitigating Factor

- Any sanctions taken should be the same for all students and any accommodations should not be so extreme as to constitute a fundamental modification to normal policy.
- You *can* consider the disability in determining sanctions, but it does not excuse behavior
- Discipline the Behavior, not the disability.

Best Practices:

- Review applications for admissions to make sure “screen out” questions are not being used
- Provide clear admissions policy and criteria
- Admissions material should include: Non-discrimination statement and acknowledgement in materials that school has sole discretion in making decisions regarding admission or re-enrollment.
- Identify ADA Coordinator for school and provide clear contact information.

**Participants were provided with printed copies of presentation materials. Please refer to your packet for detailed information on Mrs. Dolphin’s presentation.*

National AHEAD

- The AHEAD national conference is in Boston this summer. Laura Patey would like anyone interested in volunteering to contact her. lpatey@wesleyan.edu

Presentation ended at 11:10

Meeting Adjourned: 11:15am

Respectively Submitted,

Elisabeth Werling Morel

CT AHEAD Secretary